

Notice Regarding Change in Representative Director

DAISHINKU CORP. (hereinafter the “Company”) hereby announces that it has resolved, at the Board of Directors meeting held today, to change the Representative Director. Details are as follows:

1. Reason for change

To strengthen the management of our group, accelerate decision-making processes and pursue further growth while enhancing corporate value.

2. Change in Representative Director (Effective January 1, 2026)

1) Details of the Change

Name	New Post	Current Post
Minoru Iizuka	Representative Director and Chairman	Representative Director and President
Shimpei Hasegawa	Representative Director and President	Director, Senior Managing Executive Officer, General Manager of Business Unit

2) Biography of the New Representative Director

Name	Biography	Number of Share owned
Shimpei Hasegawa (February 11, 1979)	Jan. 2006 Joined the Company Jan. 2017 Manager of Research Department July 2018 Executive Officer Deputy General Manager of Sales Strategy & Marketing Division Manager of Sales Strategy Department Apr. 2019 Deputy in charge of business management Apr. 2020 Deputy General Manager of Sales Strategy & Marketing Division June 2020 Director (current position) Apr. 2022 Managing Executive Officer General Manager of Office of the President Jan. 2023 Senior Managing Executive Officer General Manager of Sales Strategy & Marketing Division Apr. 2024 General Manager of Business Unit and General Manager of Sales Strategy & Marketing Division June 2024 Managing Director Jan. 2025 Deputy General Manager of Business Unit June 2025 Director Senior Managing Executive Officer (current position) General Manager of Business Unit (current position)	23,139 shares